

Cherokee County Board of Education
130 East Main Street
Centre, AL 35960



2017 - 2018
Salary Schedules

Approved: 8/15/2017

**CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
TEACHER SALARY SCHEDULE
9 MONTHS
STATE MATRIX**

COMPLETED YEARS	BS(B)	MS(A)	AA	DOCTORATE
0-2	\$38,342.00	\$44,091.00	\$47,543.00	\$50,993.00
3-5	\$42,173.00	\$48,499.00	\$52,294.00	\$56,092.00
6-8	\$44,020.00	\$50,622.00	\$54,599.00	\$58,547.00
9-11	\$44,610.00	\$51,302.00	\$55,319.00	\$59,333.00
12-14	\$45,421.00	\$52,232.00	\$56,321.00	\$60,412.00
15-17	\$46,457.00	\$53,426.00	\$57,607.00	\$61,785.00
18-20	\$47,057.00	\$54,113.00	\$58,349.00	\$62,586.00
21-23	\$47,658.00	\$54,807.00	\$59,095.00	\$63,385.00
24-26	\$48,225.00	\$55,375.00	\$59,665.00	\$63,954.00
27 +	\$48,794.00	\$55,944.00	\$60,233.00	\$64,522.00

State Salary Schedule
187 Day Contract

Schedule Code: A

**CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
TEACHER SALARY SCHEDULE
10 MONTHS
STATE MATRIX**

COMPLETED YEARS	BS(B)	MS(A)	AA	DOCTORATE
0-2	\$42,443.00	\$48,806.00	\$52,628.00	\$56,447.00
3-5	\$46,684.00	\$53,687.00	\$57,887.00	\$62,091.00
6-8	\$48,729.00	\$56,036.00	\$60,439.00	\$64,809.00
9-11	\$49,381.00	\$56,789.00	\$61,235.00	\$65,680.00
12-14	\$50,279.00	\$57,818.00	\$62,346.00	\$66,873.00
15-17	\$51,427.00	\$59,140.00	\$63,769.00	\$68,395.00
18-20	\$52,089.00	\$59,902.00	\$64,591.00	\$69,280.00
21-23	\$52,755.00	\$60,668.00	\$65,416.00	\$70,165.00
24-26	\$53,383.00	\$61,298.00	\$66,046.00	\$70,793.00
27 +	\$54,012.00	\$61,928.00	\$66,674.00	\$71,422.00

State Salary Schedule
207 Day Contract

Schedule Code: B

**CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
TEACHER SALARY SCHEDULE
12 MONTHS
STATE MATRIX**

COMPLETED YEARS	BS(B)	MS(A)	AA	DOCTORATE
0-2	\$49,209.00	\$56,587.00	\$61,018.00	\$65,445.00
3-5	\$54,126.00	\$62,246.00	\$67,115.00	\$71,990.00
6-8	\$56,497.00	\$64,969.00	\$70,073.00	\$75,140.00
9-11	\$57,254.00	\$65,842.00	\$70,997.00	\$76,151.00
12-14	\$58,294.00	\$67,035.00	\$72,284.00	\$77,534.00
15-17	\$59,625.00	\$68,568.00	\$73,935.00	\$79,298.00
18-20	\$60,394.00	\$69,451.00	\$74,888.00	\$80,324.00
21-23	\$61,164.00	\$70,340.00	\$75,844.00	\$81,350.00
24-26	\$61,894.00	\$71,069.00	\$76,575.00	\$82,079.00
27 +	\$62,623.00	\$71,801.00	\$77,304.00	\$82,808.00

State Salary Schedule
240 Day Contract

Schedule Code: C

Cheokee County Board of Education
Principals' Salary Computation
Contract Year July 1, 2017 - June 30, 2018

Principal _____

Base Salary _____

State Matrix - Years and Experience

Years _____ Degree _____

Supplement I _____

Based on the student enrollment in prior year

Home School enrollment based on 40 day report
Technology School \$4,680.00

\$15.60 per student

Number of Students _____ 2017 Fall Attendance

Supplement II _____

Based on School Type

Elementary School	\$3,796
Middle School	\$5,668
High School	\$7,540
Technology School	\$7,540

Supplement III _____

Based on years experience as a Principal

\$130 per year

Year experience _____

TOTAL CONTRACT \$ -

Note: Each supplement will receive state mandated raises.

Schedule Code: CO-PR

**CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
CENTRAL OFFICE INSTRUCTIONAL SUPERVISOR
CHIEF SCHOOL FINANCIAL OFFICER
SALARY SCHEDULE
12 MONTHS**

COMPLETED YEARS	BS(B)	MS(A)	AA	DOCTORATE
0-2	\$55,607.00	\$63,994.00	\$68,948.00	\$73,956.00
3-5	\$61,163.00	\$70,338.00	\$75,843.00	\$81,350.00
6-8	\$66,961.00	\$73,417.00	\$79,182.00	\$84,906.00
9-11	\$64,699.00	\$74,405.00	\$80,228.00	\$86,051.00
12-14	\$65,870.00	\$75,752.00	\$81,685.00	\$87,614.00
15-17	\$67,377.00	\$77,482.00	\$83,545.00	\$89,606.00
18-20	\$68,246.00	\$78,483.00	\$84,624.00	\$90,767.00
21 -23	\$69,116.00	\$79,486.00	\$85,704.00	\$91,926.00
24 - 26	\$69,684.00	\$80,054.00	\$86,272.00	\$92,493.00
27 +	\$70,252.00	\$80,622.00	\$86,840.00	\$93,061.00

Salary Schedule
240 Day Contract

Schedule Code: SU

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Child Nutrition Director
Special Education Coordinator
Central Office

COMPLETED YEARS	BS	MS	AA	DOCTORATE
0-2	\$49,209.00	\$56,587.00	\$61,018.00	\$65,445.00
3-5	\$54,126.00	\$62,246.00	\$67,115.00	\$71,990.00
6-8	\$56,497.00	\$64,969.00	\$70,073.00	\$75,140.00
9-11	\$57,254.00	\$65,842.00	\$70,997.00	\$76,151.00
12-14	\$58,294.00	\$67,035.00	\$72,284.00	\$77,534.00
15-17	\$59,625.00	\$68,568.00	\$73,935.00	\$79,298.00
18-20	\$60,394.00	\$69,451.00	\$74,888.00	\$80,324.00
21-23	\$61,164.00	\$70,340.00	\$75,844.00	\$81,350.00
24-26	\$61,894.00	\$71,069.00	\$76,575.00	\$82,079.00
27 +	\$62,623.00	\$71,801.00	\$77,304.00	\$82,808.00

Salary Schedule
240 Day Contract

Schedule Code: C

CHEROKEE COUNTY BOARD OF EDUCATION

2017 - 2018

Transportation Supervisor

Maintenance Supervisor

Central Office

COMPLETED YEARS	ANNUAL SALARY
0-2	\$49,210.00
3-5	\$54,128.00
6-8	\$56,497.00
9-11	\$57,256.00
12-14	\$58,292.00
15-17	\$59,626.00
18-20	\$60,395.00
21-23	\$61,166.00
24-26	\$61,936.00
27 +	\$62,707.00

Salary Schedule
240 Day Contract

Schedule Code: TR
Schedule Code: MT-SU

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Administrative Assistant to the Superintendent
Payroll / Employee Services
Accounting Specialist
Central Office

COMPLETED YEARS	ANNUAL SALARY
0-2	\$38,879.00
3-5	\$40,936.00
6-8	\$43,019.00
9-11	\$45,076.00
12-14	\$47,133.00
15-17	\$49,215.00
18-20	\$51,272.00
21-23	\$53,329.00
24 -26	\$55,411.00
27 +	\$57,506.00

Salary Schedule
 240 Day Contract
 8 Hours

Employees may obtain a \$1,000.00 supplement for the Alabama Association of School Business Officials Professional or Payroll/Personnel Certification if it is job related and approved by the CSFO and Superintendent.

Schedule Code: CO-BB

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Secretary/Bookkeeper
Central Office

COMPLETED YEARS	ANNUAL SALARY
0-2	\$33,258.00
3-5	\$35,328.00
6-8	\$37,397.00
9-11	\$39,454.00
12-14	\$41,524.00
15-17	\$43,594.00
18-20	\$45,651.00
21-23	\$47,720.00
24 - 26	\$49,790.00
27 +	\$51,868.00

Salary Schedule
240 Day Contract
8 Hours

Employees may obtain a \$1,000.00 supplement for the Alabama Association of School Business Officials Professional or Payroll/Personnel Certification if it is job related and approved by the CSFO and Superintendent.

Schedule Code: CO-SB

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Secretary/Bookkeeper
Central Office

COMPLETED YEARS	ANNUAL SALARY
0-2	\$24,942.00
3-5	\$26,495.00
6-8	\$28,048.00
9-11	\$29,600.00
12-14	\$31,138.00
15-17	\$32,690.00
18-20	\$34,243.00
21-23	\$35,779.00
24-26	\$37,348.00
27 +	\$38,918.00

Salary Schedule
240 Day Contract
6 Hours

Employees may obtain a \$1,000.00 supplement for the Alabama Association of School Business Officials Professional or Payroll/Personnel Certification if it is job related and approved by the CSFO and Superintendent.

Schedule Code: CO-AB

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Secretary/Bookkeeper
Central Office

COMPLETED YEARS	ANNUAL SALARY
0-2	\$28,677.00
3-5	\$30,473.00
6-8	\$32,249.00
9-11	\$34,026.00
12-14	\$35,822.00
15-17	\$37,598.00
18-20	\$39,374.00
21-23	\$41,151.00
24 - 26	\$42,947.00
27 +	\$44,743.00

Salary Schedule
207 Day Contract
8 Hours

Employees may obtain a \$1,000.00 supplement for the Alabama Association of School Business Officials Professional or Payroll/Personnel Certification if it is job related and approved by the CSFO and Superintendent.

Schedule Code: CO-S2

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
School Bookkeeper
School Secretary

COMPLETED YEARS	ANNUAL SALARY
0-2	\$26,124.00
3-5	\$27,920.00
6-8	\$29,694.00
9-11	\$31,468.00
12-14	\$33,264.00
15-17	\$35,039.00
18-20	\$36,812.00
21-23	\$38,608.00
24 - 26	\$40,382.00
27 +	\$42,156.00

Salary Schedule
207 Day Contract
8 Hours

Employees may obtain a \$1,000.00 supplement for the Alabama Association of School Business Officials Local School Certification.

Schedule Code: S-BK

**CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
School Secretary/Bookkeeper
9 MONTH**

COMPLETED YEARS	ANNUAL SALARY
0-2	\$20,276.00
3-5	\$21,591.00
6-8	\$22,891.00
9-11	\$24,209.00
12-14	\$25,591.00
15-17	\$26,956.00
18-20	\$28,320.00
21-23	\$29,702.00
24-26	\$31,067.00
27 +	\$32,432.00

Salary Schedule
182 Day Contract
7 Hours

Employees may obtain a \$1,000.00 supplement for the Alabama Association of School Business Officials Local School Certification if it is job related and approved by the CSFO and Superintendent.

Schedule Code: S2-BK

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
School Secretary/Bookkeeper
9 MONTH

COMPLETED YEARS	ANNUAL SALARY
0-2	\$23,173.00
3-5	\$24,675.00
6-8	\$26,161.00
9-11	\$27,667.00
12-14	\$29,247.00
15-17	\$30,807.00
18-20	\$32,366.00
21-23	\$33,945.00
24-26	\$35,505.00
27 +	\$37,065.00

Salary Schedule
182 Day Contract
8 Hours

Employees may obtain a \$1,000.00 supplement for the Alabama Association of School Business Officials Local School Certification if it is job related and approved by the CSFO and Superintendent.

Schedule Code: S2

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
NETWORK ADMINISTRATOR
SALARY SCHEDULE
12 MONTHS

YEARS	NON-DEGREE	BS
0-2	\$36,224.00	\$55,607.00
3-5	\$38,283.00	\$61,163.00
6-8	\$40,366.00	\$66,961.00
9-11	\$42,425.00	\$64,699.00
12-14	\$44,485.00	\$65,870.00
15-17	\$46,567.00	\$67,377.00
18-20	\$48,169.00	\$68,246.00
21-23	\$50,685.00	\$69,116.00
24-26	\$52,769.00	\$69,684.00
27 +	\$54,851.00	\$70,252.00

Salary Schedule
240 Day Contract
8 Hours

*BS degree requirement may be met with equivalent work experience as determined by the Superintendent. Minimum of 5 years experience in network administration (or similar position) and one or more industry recognized certifications (certification must be kept current) or BS degree or higher in closely related field.

Schedule Code: NA

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
TECHNOLOGY INTEGRATION SPECIALIST
COMPUTER/NETWORK SPECIALIST
SALARY SCHEDULE
12 MONTHS

COMPLETED YEARS	NON-DEGREE	ASSOC
0-2	\$30,297.00	\$36,224.00
3-5	\$32,356.00	\$38,283.00
6-8	\$34,439.00	\$40,366.00
9-11	\$36,499.00	\$42,425.00
12-14	\$38,558.00	\$44,485.00
15-17	\$40,617.00	\$46,567.00
18-20	\$42,699.00	\$48,169.00
21-23	\$44,760.00	\$50,685.00
24-26	\$46,819.00	\$52,769.00
27 +	\$48,878.00	\$54,851.00

Salary Schedule
 240 Day Contract
 8 Hours

Schedule Code: TI

CHEROKEE COUNTY BOARD OF EDUCATION
2017- 2018
NURSE SUPERVISOR
12 MONTHS
STATE MATRIX

COMPLETED YEARS	RN	RN/MS
0-2	\$49,209.00	\$56,593.00
3-5	\$54,127.00	\$62,240.00
6-8	\$56,497.00	\$64,971.00
9-11	\$57,253.00	\$65,842.00
12-14	\$58,296.00	\$67,036.00
15-17	\$59,623.00	\$68,569.00
18-20	\$60,394.00	\$69,451.00
21-23	\$61,163.00	\$70,341.00
24-26	\$61,894.00	\$71,069.00
27 +	\$62,623.00	\$71,798.00

State Salary Schedule
 240 Day Contract

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
SCHOOL NURSE
LPN - SPECIAL SERVICE AIDE
9 MONTHS - 182 DAYS
STATE MATRIX

COMPLETED YEARS	LPN	RN	RN/MS
0-2	\$19,616.00	\$37,316.00	\$42,916.00
3-5	\$21,558.00	\$41,046.00	\$47,198.00
6-8	\$22,486.00	\$42,843.00	\$49,269.00
9-11	\$22,778.00	\$43,417.00	\$49,930.00
12-14	\$23,188.00	\$44,207.00	\$50,835.00
15-17	\$23,697.00	\$45,214.00	\$51,998.00
18-20	\$23,982.00	\$45,798.00	\$52,667.00
21-23	\$24,269.00	\$46,382.00	\$53,342.00
24-26	\$24,785.00	\$46,935.00	\$53,894.00
27 +	\$25,302.00	\$47,488.00	\$54,447.00

State Salary Schedule
 182 Day Contract
 7 1/2 Hours

Schedule Code: LP

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Office Aide

COMPLETED YEARS	ANNUAL SALARY
0-2	\$19,410.00
3-5	\$19,717.00
6-8	\$20,023.00
9-11	\$20,309.00
12-14	\$20,616.00
15-17	\$20,902.00
18-20	\$21,189.00
21-23	\$21,495.00
24-26	\$21,782.00
27 +	\$22,070.00

Salary Schedule
182 Day Contract
8 Hours

Schedule Code: T-N8

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Paraprofessional

COMPLETED YEARS	ANNUAL SALARY 7 HOURS	ANNUAL SALARY 7 1/2 HOURS	ANNUAL SALARY 8 HOURS
0-2	\$ 18,565.00	\$ 19,890.00	\$ 21,050.00
3-5	\$ 18,833.00	\$ 20,174.00	\$ 21,364.00
6-8	\$ 19,109.00	\$ 20,471.00	\$ 21,678.00
9-11	\$ 19,369.00	\$ 20,754.00	\$ 21,975.00
12-14	\$ 19,628.00	\$ 21,026.00	\$ 22,273.00
15-17	\$ 19,896.00	\$ 21,323.00	\$ 22,570.00
18-20	\$ 20,155.00	\$ 21,594.00	\$ 22,868.00
21-23	\$ 20,440.00	\$ 21,906.00	\$ 23,198.00
24-26	\$ 20,716.00	\$ 22,203.00	\$ 23,512.00
27 +	\$ 20,992.00	\$ 22,487.00	\$ 23,826.00

Salary Schedule
182 Day Contract
7 Hours, 7.5 Hours & 8 Hours

Schedule Code: PP

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Pre-K Auxiliary Teacher

COMPLETED YEARS	ANNUAL SALARY
0-2	\$20,450.00
3-5	\$20,742.00
6-8	\$21,049.00
9-11	\$21,325.00
12-14	\$21,616.00
15-17	\$21,909.00
18-20	\$22,200.00
21-23	\$22,508.00
24-26	\$22,812.00
27 +	\$23,120.00

187 Day Contract
7.5 Hours

Schedule Code: PK

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
McKinney-Vento Liaison

COMPLETED YEARS	ANNUAL SALARY
0-2	\$21,117.00
3-5	\$21,421.00
6-8	\$21,735.00
9-11	\$22,029.00
12-14	\$22,325.00
15-17	\$22,630.00
18-20	\$22,925.00
21-23	\$23,248.00
24-26	\$23,562.00
27 +	\$23,876.00

207 Day Contract
7 Hours

Schedule Code: P1

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Special Education Paraprofessional
with Nurse Duties

COMPLETED YEARS	ANNUAL SALARY
0-2	\$21,050.00
3-5	\$22,180.00
6-8	\$22,832.00
9-11	\$23,137.00
12-14	\$23,504.00
15-17	\$23,924.00
18-20	\$24,225.00
21-23	\$24,543.00
24-26	\$24,976.00
27 +	\$25,408.00

182 Day Contract
8 Hours

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
CAREER COACH

COMPLETED YEARS	ANNUAL SALARY
0-2	\$38,342.00
3-5	\$42,173.00
6-8	\$44,020.00
9-11	\$44,610.00
12-14	\$45,421.00
15-17	\$46,457.00
18-20	\$47,057.00
21-23	\$47,658.00
24-26	\$48,225.00
27 +	\$48,794.00

Salary Schedule
207 Day Contract

Schedule Code: CC

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
CNP Manager

COMPLETED YEARS	ANNUAL SALARY
0-2	\$21,027.00
3-5	\$21,735.00
6-8	\$22,461.00
9-11	\$23,169.00
12-14	\$23,898.00
15-17	\$24,642.00
18-20	\$25,405.00
21-23	\$26,148.00
24 - 26	\$26,911.00
27 +	\$27,674.00

Salary Schedule
182 Day Contract
8 Hours

Employees may obtain a supplement for coursework through School Nutrition Association.

Level I \$500.00
Level II \$750.00
Level III \$1,000.00

Schedule Code: L1

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
CNP Assistant Manager

COMPLETED YEARS	ANNUAL SALARY
0-2	\$19,661.00
3-5	\$20,174.00
6-8	\$20,670.00
9-11	\$21,232.00
12-14	\$21,661.00
15-17	\$22,157.00
18-20	\$22,653.00
21-23	\$23,148.00
24-26	\$23,644.00
27 +	\$24,140.00

Salary Schedule
182 Day Contract
8 Hours

Employees may obtain a supplement for coursework through School Nutrition Association.

Level I \$500.00
Level II \$750.00
Level III \$1,000.00

Schedule Code: L2

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
CNP Worker

COMPLETED YEARS	ANNUAL SALARY 6 HOUR	ANNUAL SALARY 6 1/2 HOUR	ANNUAL SALARY 7 HOUR	ANNUAL SALARY 7 1/2 HOUR	ANNUAL SALARY 8 HOUR
0-2	\$ 14,415.00	\$ 15,437.00	\$ 16,482.00	\$ 17,578.00	\$ 18,674.00
3-5	\$ 14,697.00	\$ 15,750.00	\$ 16,833.00	\$ 17,955.00	\$ 19,076.00
6-8	\$ 14,979.00	\$ 16,052.00	\$ 17,185.00	\$ 18,331.00	\$ 19,477.00
9-11	\$ 15,273.00	\$ 16,377.00	\$ 17,553.00	\$ 18,725.00	\$ 19,898.00
12-14	\$ 15,569.00	\$ 16,725.00	\$ 17,921.00	\$ 19,120.00	\$ 20,320.00
15-17	\$ 15,824.00	\$ 17,021.00	\$ 18,240.00	\$ 19,460.00	\$ 20,682.00
18-20	\$ 16,104.00	\$ 17,343.00	\$ 18,591.00	\$ 19,837.00	\$ 21,084.00
21-23	\$ 16,399.00	\$ 17,666.00	\$ 18,942.00	\$ 20,213.00	\$ 21,485.00
24 -26	\$ 16,699.00	\$ 18,000.00	\$ 19,293.00	\$ 20,591.00	\$ 21,888.00
27 +	\$ 16,994.00	\$ 18,335.00	\$ 19,830.00	\$ 21,246.00	\$ 22,663.00

Salary Schedule
182 Day Contract
6 Hours, 6.5 Hours, 7 Hours, 7.5 Hours, & 8 Hours

Employees may obtain a supplement for coursework through School Nutrition Association.

Level I \$500.00
Level II \$750.00
Level III \$1,000.00

Schedule Code: L

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Head Mechanic

COMPLETED YEARS	ANNUAL SALARY
0-2	\$37,233.00
3-5	\$38,786.00
6-8	\$40,362.00
9-11	\$41,914.00
12-14	\$43,491.00
15-17	\$45,043.00
18-20	\$46,596.00
21-23	\$48,173.00
24-26	\$49,701.00
27 +	\$51,228.00

Salary Schedule
240 Day Contract
8 Hours

Employees may obtain a \$500.00 supplement for three (3) State of Alabama or national documented certification. Maximum supplement of \$1,500.00

Schedule Code: M-HM

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Assistant Head Mechanic

COMPLETED YEARS	ANNUAL SALARY
0-2	\$31,606.00
3-5	\$32,916.00
6-8	\$34,201.00
9-11	\$35,511.00
12-14	\$36,796.00
15-17	\$38,107.00
18-20	\$39,392.00
21-23	\$40,701.00
24-26	\$42,012.00
27 +	\$43,321.00

Salary Schedule
240 Day Contract
8 Hours

Employees may obtain a \$500.00 supplement for three (3) State of Alabama or national documented certification. Maximum supplement of \$1,500.00

Schedule Code: M-AH

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Certified Mechanic

COMPLETED YEARS	ANNUAL SALARY
0-2	\$31,606.00
3-5	\$32,794.00
6-8	\$33,958.00
9-11	\$35,123.00
12-14	\$36,287.00
15-17	\$37,451.00
18-20	\$38,640.00
21-23	\$39,804.00
24-26	\$40,969.00
27 +	\$42,132.00

Salary Schedule
240 Day Contract
8 Hours

Employees may obtain a \$500.00 supplement for three (3) State of Alabama or national documented certification. Maximum supplement of \$1,500.00

Schedule Code: M-C

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Non-Certified Mechanic

COMPLETED YEARS	ANNUAL SALARY
0-2	\$23,835.00
3-5	\$24,814.00
6-8	\$25,794.00
9-11	\$26,801.00
12-14	\$27,780.00
15-17	\$28,787.00
18-20	\$29,767.00
21-23	\$30,773.00
24-26	\$31,753.00
27 +	\$32,733.00

Salary Schedule
240 Day Contract
8 Hours

Employees may obtain a \$500.00 supplement for three (3) State of Alabama or national documented certification. Maximum supplement of \$1,500.00

Schedule Code: M-NC

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Bus Driver Full-time & Special Ed.

COMPLETED YEARS	HOURLY AMOUNT	ANNUAL SALARY
0-2	\$18.75	\$13,651.00
3-5	\$18.97	\$13,812.00
6-8	\$19.21	\$13,982.00
9-11	\$19.45	\$14,161.00
12-14	\$19.70	\$14,340.00
15-17	\$19.92	\$14,501.00
18-20	\$20.15	\$14,669.00
21-23	\$20.41	\$14,858.00
24 - 26	\$20.67	\$15,046.00
27 +	\$20.92	\$15,232.00

Salary Schedule
182 Day Contract
4 Hours

Schedule Code: BD

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Assistant Maintenance Supervisor

COMPLETED YEARS	ANNUAL SALARY
0-2	\$37,233.00
3-5	\$38,786.00
6-8	\$40,362.00
9-11	\$41,914.00
12-14	\$43,491.00
15-17	\$45,043.00
18-20	\$46,596.00
21-23	\$48,173.00
24-26	\$49,701.00
27 +	\$51,228.00

Salary Scheduel
240 Day Contract
8 Hours

Employees may obtain a \$500.00 supplement for three (3) State of Alabama or national documented certification. Maximum supplement of \$1,500.00

Schedule Code: MT-AS

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Maintenance Worker

COMPLETED YEARS	ANNUAL SALARY
0-2	\$31,606.00
3-5	\$32,794.00
6-8	\$33,958.00
9-11	\$35,123.00
12-14	\$36,287.00
15-17	\$37,451.00
18-20	\$38,640.00
21-23	\$39,804.00
24-26	\$40,969.00
27 +	\$42,132.00

Salary Schedule
240 Day Contract
8 Hours

Employees may obtain a \$500.00 supplement for three (3) State of Alabama or national documented certification. Maximum supplement of \$1,500.00

Schedule Code: MT-MW

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
School Custodian

COMPLETED YEARS	ANNUAL SALARY
0-2	\$22,775.00
3-5	\$23,431.00
6-8	\$24,100.00
9-11	\$24,788.00
12-14	\$25,476.00
15-17	\$26,165.00
18-20	\$26,854.00
21-23	\$27,542.00
24-26	\$28,231.00
27 +	\$28,919.00

Salary Schedule
240 Day Contract
8 Hours

Schedule Code: J-8

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Assistant School Custodian
9 Month

COMPLETED YEARS	ANNUAL SALARY 4 HOUR	ANNUAL SALARY 8 HOUR
0-2	\$9,791.00	\$17,550.00
3-5	\$10,022.00	\$18,041.00
6-8	\$10,255.00	\$18,548.00
9-11	\$10,487.00	\$19,039.00
12-14	\$10,720.00	\$19,529.00
15-17	\$10,952.00	\$20,038.00
18-20	\$11,185.00	\$20,528.00
21-23	\$11,417.00	\$21,018.00
24-26	\$11,649.00	\$21,527.00
27 +	\$11,882.00	\$22,034.00

Salary Schedule
182 Day Contract
4, & 8 Hours

Schedule Code: J2

CHEROKEE COUNTY BOARD OF EDUCATION
2017 - 2018
Assistant School Custodian
12 Months

COMPLETED YEARS	ANNUAL SALARY 5 HOUR	ANNUAL SALARY 6 HOUR	ANNUAL SALARY 7 HOUR
0-2	\$14,766.00	\$17,365.00	\$20,070.00
3-5	\$15,143.00	\$17,857.00	\$20,644.00
6-8	\$15,534.00	\$18,349.00	\$21,217.00
9-11	\$15,912.00	\$18,840.00	\$21,791.00
12-14	\$16,296.00	\$19,332.00	\$22,365.00
15-17	\$16,714.00	\$19,824.00	\$22,938.00
18-20	\$17,118.00	\$20,316.00	\$23,512.00
21-23	\$17,523.00	\$20,807.00	\$24,099.00
24-26	\$17,941.00	\$21,300.00	\$24,702.00
27 +	\$18,360.00	\$21,791.00	\$25,304.00

Salary Schedule
240 Day Contract
5, 6, & 7 Hours

Schedule Code: J

Cherokee County Board Of Education
Coaching Supplements
2017-2018

SPORT	0, 1, 2	3, 4, 5	6, 7, 8	9, 10, 11	12, 13, 14	15, 16, 17	18, 19, 20	21, 22, 23	24, 25, 26	27 plus
Football Head Coach +10th Month	\$ 3,750.00	\$ 3,950.00	\$ 4,150.00	\$ 4,350.00	\$ 4,550.00	\$ 4,750.00	\$ 4,950.00	\$ 5,150.00	\$ 5,350.00	\$ 5,550.00
Football Varsity Chief Asst.	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	\$ 3,700.00	\$ 3,900.00	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00
Football B Team	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00	\$ 3,000.00	\$ 3,200.00	\$ 3,400.00	\$ 3,600.00	\$ 3,800.00
Football Head Coach CMS	\$ 1,750.00	\$ 1,950.00	\$ 2,150.00	\$ 2,350.00	\$ 2,550.00	\$ 2,750.00	\$ 2,950.00	\$ 3,150.00	\$ 3,350.00	\$ 3,550.00
Football 2nd Asst.	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00	\$ 3,250.00	\$ 3,450.00	\$ 3,650.00	\$ 3,850.00	\$ 4,050.00
Football Jr. High Head	\$ 1,750.00	\$ 1,950.00	\$ 2,150.00	\$ 2,350.00	\$ 2,550.00	\$ 2,750.00	\$ 2,950.00	\$ 3,150.00	\$ 3,350.00	\$ 3,550.00
Football Jr. High Chief Asst.	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Basketball Head Coach - Boys	\$ 4,750.00	\$ 4,950.00	\$ 5,150.00	\$ 5,350.00	\$ 5,550.00	\$ 5,750.00	\$ 5,950.00	\$ 6,150.00	\$ 6,350.00	\$ 6,550.00
Basketball Head Coach - Girls	\$ 4,750.00	\$ 4,950.00	\$ 5,150.00	\$ 5,350.00	\$ 5,550.00	\$ 5,750.00	\$ 5,950.00	\$ 6,150.00	\$ 6,350.00	\$ 6,550.00
Basketball Head Coach CMS	\$ 1,497.00	\$ 1,697.00	\$ 1,897.00	\$ 2,097.00	\$ 2,297.00	\$ 2,497.00	\$ 2,697.00	\$ 2,897.00	\$ 3,097.00	\$ 3,297.00
Basketball B Team - Boys	\$ 1,750.00	\$ 1,950.00	\$ 2,150.00	\$ 2,350.00	\$ 2,550.00	\$ 2,750.00	\$ 2,950.00	\$ 3,150.00	\$ 3,350.00	\$ 3,550.00
Basketball B Team - Girls	\$ 1,750.00	\$ 1,950.00	\$ 2,150.00	\$ 2,350.00	\$ 2,550.00	\$ 2,750.00	\$ 2,950.00	\$ 3,150.00	\$ 3,350.00	\$ 3,550.00
Basketball Asst.	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Basketball Asst. Jr. High - Boys	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Basketball Asst. Jr. High - Girls	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Track - Boys	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Track - Girls	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Tennis - Boys	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Tennis - Girls	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Soccer	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Baseball	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	\$ 3,700.00	\$ 3,900.00	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00
Baseball Jr. High	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Baseball Jr. High B Team	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Softball	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	\$ 3,700.00	\$ 3,900.00	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00
Softball Jr. High	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Softball Jr. High B Team	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Golf - Boys	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Golf - Girls	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Volleyball	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	\$ 3,700.00	\$ 3,900.00	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00
Volleyball Jr. High	\$ 1,250.00	\$ 1,450.00	\$ 1,650.00	\$ 1,850.00	\$ 2,050.00	\$ 2,250.00	\$ 2,450.00	\$ 2,650.00	\$ 2,850.00	\$ 3,050.00
Senior Cheer Sponsor	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00	\$ 3,500.00	\$ 3,700.00	\$ 3,900.00	\$ 4,100.00	\$ 4,300.00	\$ 4,500.00
B Team Cheer Sponsor	\$ 1,500.00	\$ 1,700.00	\$ 1,900.00	\$ 2,100.00	\$ 2,300.00	\$ 2,500.00	\$ 2,700.00	\$ 2,900.00	\$ 3,100.00	\$ 3,300.00
Jr. High Cheer Sponsor	\$ 1,000.00	\$ 1,200.00	\$ 1,400.00	\$ 1,600.00	\$ 1,800.00	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00

Cherokee County Board Of Education
Coaching Supplements
2017-2018

SPORT	0, 1, 2	3, 4, 5	6, 7, 8	9, 10, 11	12, 13, 14	15, 16, 17	18, 19, 20	21, 22, 23	24, 25, 26	27 plus
Additional Supplement	\$ 1,000.00	\$ 1,200.00	\$ 1,400.00	\$ 1,600.00	\$ 1,800.00	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00
Additional Supplement	\$ 1,000.00	\$ 1,200.00	\$ 1,400.00	\$ 1,600.00	\$ 1,800.00	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00
Additional Supplement	\$ 1,000.00	\$ 1,200.00	\$ 1,400.00	\$ 1,600.00	\$ 1,800.00	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00
Additional Supplement	\$ 1,000.00	\$ 1,200.00	\$ 1,400.00	\$ 1,600.00	\$ 1,800.00	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00
Cross-Country Boys	\$ 1,000.00	\$ 1,200.00	\$ 1,400.00	\$ 1,600.00	\$ 1,800.00	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00
Cross-Country Girls	\$ 1,000.00	\$ 1,200.00	\$ 1,400.00	\$ 1,600.00	\$ 1,800.00	\$ 2,000.00	\$ 2,200.00	\$ 2,400.00	\$ 2,600.00	\$ 2,800.00
Band Director + 10th Month	\$ 3,500.00									
Auxiliary Band Sponsor	\$ 1,250.00									
Drama Coach	\$ 1,500.00									
Drama Coach CMS	\$ 800.00									

Years service is based on completed Cherokee County coaching service.

**Cherokee County Board of Education
2017-2018
Supplements**

	10th month
Assistant Principal	+ 10% of Current Salary
School Technologist	\$1,200.00
Vocational Bus Driver	\$6,493.00

After School/Extended Day

21st Century Lead Teacher	\$30.00 an hour
21st Century Asst. Lead Teacher	\$27.50 an hour
Certified Teacher Tutor	\$27.50 an hour
Homebound Teacher	\$27.50 an hour
Summer School Teacher	Employee's Hourly Rate
Student/Aide Tutor	\$9.00 an hour
Adult/Aide Tutor Non-Degreed	\$12.00 an hour
Summer Worker	Minimum Wage

Substitute Pay Rates

Degreed Substitute	\$63.00 a day
Extended Leave Certified Substitute	\$85.00 a day
Non-Degreed Substitute	\$58.00 a day
Nurse Substitute	\$85.00 a day
Bus Driver Substitute	\$60.00 a day
Extended Leave Bus Substitute	\$75.00 a day
Bus Driver Vocational Route Substitute	\$20.00 a day
Lunchroom Substitute	Minimum Wage
Janitorial Substitute	Minimum Wage

